



Safeguarding Policy

To promote best safeguarding practice during lessons, shows and rehearsals, we commit to:

- ensuring that EVERY teacher and helper (over 16 years old) has a valid DBS Certificate, undertaken and checked by us;
- ensuring that children are signed into the studio for normal class and in/out of the building for rehearsals/shows;
- ensuring that parents SIGN that they know and understand that we do NOT take responsibility for children in the waiting area before, after and between lessons; and
- provide the appropriate number of qualified chaperones during shows.

JWD knows that being a child/young person makes them vulnerable. The purpose of this policy is to make sure that the actions of any adult in the context of the work carried out by us is transparent and to safeguard and promote the welfare of all children/young people.

If any parent or young person/child has any concerns about the conduct of any member of staff, this should be raised in the first instance with Jo Wilson or Lisa Arnold (the independent, Designated Safeguarding Officer (**DSO**)).

The DSO should then advise and continue with the procedure below. If the DSO is not contactable, then the member of staff should follow the procedure below.

This Policy is written in accordance with The Children's Act 2004 and "Working Together to Safeguard Children" guidance 2015.

Online Policy

When taking part in any online classes please ensure you adhere to the following points:

- Have enough room to participate in the activity without there being any obvious risk of injury to themselves, to others, or risk of any damage to surrounding property.
- Ensure that the flooring in the room is safe for the activity to be undertaken.
- Ensure that where appropriate and especially in respect of activities for children, participants have a suitable parent/guardian present, or as a minimum, have their consent to participate at home.

Some of the online classes may be recorded for teaching and learning purposes only.

Any recordings will be safely stored and only shared with fellow JW Dance participants if/when necessary.